



## Expense Offset Table

Our expense offset policy is intended to recover the costs incurred by PVH Corp. due to non-compliance with our published standards. Below is a listing of the non-compliance violations and their associated expense offset charges.

Questions or correspondence regarding a chargeback can be sent to: [vendorcompliance@pvh.com](mailto:vendorcompliance@pvh.com).

<b>PVH Non-Compliance Expense Offset Table</b>		
<b>Violation Code</b>	<b>Violation Description</b>	<b>Expense Offset Rate</b>
<b>Supplier Packing List Violations</b>		
PH	Packing List - Incorrect Carton Detail	\$150 per PO
PL	Packing List - Incorrect Summary	\$150 per PO
PN	Packing List - Non-Standard Format	\$150 per PO
PO	Packing List - Failure to E-Mail to PVH	\$150 per PO
<b>Supplier Carton Packing Violations</b>		
AD	Administrative Processing Fee	\$100 per PO
CP	Failed Carton Audit - Incorrect Packing	\$5 per Carton
<b>Supplier Carton Violations</b>		
AD	Administrative Processing Fee	\$100 per PO
D	Carton Label - Missing or Incorrect	\$3 per ctn
E	Strapping/String/Shrink-wrap/Plastic/Sealing Tape	\$3 per ctn
F	Carton Pack - Overpacked/Underpacked/Overweight	\$3 per ctn
G	Carton Label - Incorrect Placement	\$3 per ctn
I	Carton Label - Not Scannable/Duplicated	\$3 per ctn
J	Carton Pack Specifications	\$5 per ctn
K	Factory Load - Carton Loading Error	\$5 per ctn
L	RFID Ticket - Missing or Incorrect	\$0.65 per unit
U	Incorrect Packing Method	\$0.55 per unit
Z	Miscellaneous	Variable
<b>Supplier Product/Unit Violations</b>		
AD	Administrative Processing Fee	\$100 per PO
N	Box/Bag End Label - Missing or Incorrect	\$0.50 per unit
O	UPC Price Ticket - Missing or Incorrect	\$0.50 per unit
P	Polybag/Tape/Size Strip/Print/Care Label - Missing or Incc	\$0.50 per unit
Q	Hanger or Sizer - Missing or Incorrect	\$1 per unit
<b>Supplier EDI Violations</b>		
PQ	Missing or Late EDI ASN	\$150 per PO
PR	Incorrect EDI ASN	\$150 per PO
PS	Missing or Incorrect EDI Invoice	\$150 per PO
<b>Customer Related Violations</b>		
CU	Customer Issued Charge	Actual Cost

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