

Billing Criteria for PVH Freight Payment

1. Rates will be based on a mileage class 100 rate scale, see PVH's LTL Tariff location in **EXHIBIT A**. These rates will have application from, to, and between all points in the 48 states, between points in the United States and Canada, between points in Canadian provinces, Hawaii, and Puerto Rico.
2. Per hundredweight & deficit weight procedures: Rates should be calculated on a per hundredweight (cwt) basis. The rate should be calculated using the lower of the actual ship weight multiplied by the rate in the appropriate bracket OR by a deficit weight procedure (the next-highest weight break multiplied by the lowest weight in that bracket).

Example:

Shipment weight = 4,890 lbs.

Miles = 1,220

Discount = 45%

Rate in 2000-4999 lbs. bracket = \$78.43 (before discount)

$\$78.43 \times 48.90 \text{ (cwt)} = \$3,835.23 - \$1,725.85 \text{ (45\% Discount)} = \$2,109.37$

Rate in 5000-9999 lbs. bracket = \$66.72 (before discount)

$\$66.72 \times 50 \text{ (lowest cwt in the bracket)} = \$3,336.00 - \$1,501.20 \text{ (45\% Discount)} = \$1,834.80$

In this example, the correct rate of the shipment is \$1,834.80 (using the deficit weight procedure).

3. All rates will be in United States Dollars. All remittances from PVH will likewise be in U.S. Dollars. The freight invoice must indicate "U.S. \$" on the face of the bill.
4. Mileage is calculated using a 5-digit zip code mileage or 6-digit Canadian postal code computation from PC Miler – Version 31.0, practical routing.
5. Payment terms are **thirty (30) days** from the generated Store BOL print date (the ship date from the Jonesville Distribution Center). The invoices are generated from data provided by the PVH Warehouse Management System. All invoices are paid to the Carrier via an Auto Pay system. The Carrier does not have to provide any paperwork, invoices, signed proofs of delivery, or bills of lading. Alternate payment terms of ten (10) and twenty (20) days are available.
6. Fuel surcharge rates are based on the PVH Store BOL print date and the corresponding DOE On-highway diesel fuel national average published weekly. See PVH's fuel surcharge program in **EXHIBIT B**.

7. Manual or paper invoices should not be submitted for any linehaul or store deliveries that are part of the AutoPay program. Invoices will be automatically generated and processed through our third-party CT Logistics platform. Payment will be made to the Carrier when the invoices reach N30 terms.
8. Split Shipments & Max Carton Count Split Shipments – Payment for split shipments is remitted for both deliveries. A second invoice is generated on the ship date from Jonesville and will be indicated by an “A” suffix to the initial store invoice number. The total shipment weight and carton quantity is split in half equally onto both invoices. The system is unable to supply the specific carton numbers per delivery, only the number of cartons and the weight for each shipment are supplied on the invoice.
9. A \$5.00 variance will be in place when auditing our payments. If PVH underpays by \$5.00 or less do not remit a balance due bill; if PVH overpays by \$5.00 or less, do not send PVH a refund.
10. Discounts will have application on prepaid shipments, collect shipments, and third-party shipments.
11. Manual invoices billed with incorrect or omitted information will not be paid; they will be returned to the carrier. Please remember manual or paper invoices should only be submitted for linehaul or store deliveries not on the AutoPay program (ex: detention, special moves, additional labor charges, etc.).
 - a) Manual or paper invoices submitted must include corresponding manifest, Bill of Lading/Delivery Receipt and Appointment number information.
 - b) All manual invoices must be uploaded to the CT Logistics FTP site. The CT Logistics team will provide login credentials and instructions for this process.
 - Please contact FreightPayment@pvh.com for assistance with setup to the FTP site.
 - c) Manual invoices will be paid using the carrier’s invoice number.
12. Discounts on interline shipments must be protected.
13. Attach bills lading to Freight Bills on prepaid shipments.
14. The following rules or accessorial charges will not be permitted:
 - a) Single shipment charges
 - b) Capacity load provisions
 - c) Inside delivery
 - d) Linear foot rules
 - e) Notification charges
 - f) Re-labeling charges on returns
 - g) Re-consignment charges on misloaded cartons tendered to Fed Ex Ground
 - h) Storage or held freight charges
 - i) Lift-gate

ALL INVOICE OR PAYMENT INQUIRIES ARE TO BE REFERRED TO:

PVH Corp.
c/o CT Logistics Team #1
P.O. Box 30382
Cleveland, OH 44130
Email team1@ctlogistics.com and freightpayment@pvh.com

Understanding the Check Remittance:

Store BOL ID

The Store bill of lading ID number is comprised of three parts:

1. Alpha code for the division
 - (T) Tommy Hilfiger
 - (CO) Calvin Klein
2. Store Number
 - Tommy Hilfiger: 3-digit store number
 - Calvin Klein: 5-digit store number
3. 6-digit Appointment Number

Examples:

- T038084029
 - T – Tommy Hilfiger
 - 038 – Store #38
 - 084029 – Appointment number
- CO00131084029
 - CO – Calvin Klein
 - 00131 – Store #131
 - 084029 – Appointment number

Carrier onboarding will require Direct Deposit set up. Please complete the Direct Deposit Form and submit to the address provided on the form.

- See **EXHIBIT C** for Direct Deposit Form

EXHIBIT A

LTL Tariff

Notes
Miles must be determined using PC Miler V. 31.0 , 5-digit zip to 5-digit zip, practical routing.
All rates are in United States Dollars

Mileage Bracket		Cost Per CWT Rate					
		Weight					
Low Miles	High Miles	< 500	500	1M	2M	5M	10M
1	20	60.05	50.30	44.21	37.10	31.58	27.53
21	40	61.13	51.22	45.01	37.79	32.15	28.04
41	60	62.24	52.14	45.82	38.48	32.73	28.54
61	80	63.34	53.06	46.62	39.15	33.30	29.05
81	100	64.45	53.98	47.43	39.84	33.88	29.56
101	120	65.55	54.90	48.25	40.50	34.45	30.06
121	140	66.65	55.82	49.06	41.19	35.05	30.57
141	160	67.76	56.76	49.86	41.86	35.63	31.07
161	180	68.84	57.68	50.67	42.55	36.20	31.58
181	200	69.94	58.60	51.50	43.24	36.78	32.09
201	220	71.05	59.52	52.30	43.91	37.35	32.59
221	240	72.15	60.44	53.11	44.60	37.93	33.10
241	260	73.26	61.36	53.91	45.26	38.53	33.60
261	280	74.36	62.28	54.72	45.95	39.10	34.11
281	300	75.46	63.20	55.55	46.62	39.68	34.62
301	320	76.54	64.12	56.35	47.31	40.25	35.12
321	340	77.65	65.04	57.16	48.00	40.83	35.60
341	360	78.75	65.96	57.96	48.67	41.40	36.11
361	380	79.86	66.91	58.79	49.36	42.00	36.62
381	400	80.96	67.83	59.59	50.03	42.57	37.12
401	420	82.06	68.75	60.40	50.72	43.15	37.63
421	440	83.17	69.67	61.20	51.41	43.72	38.13
441	460	84.25	70.59	62.01	52.07	44.30	38.64
461	480	85.35	71.51	62.84	52.76	44.87	39.15
481	500	86.69	72.43	63.64	53.43	45.47	39.65
501	550	88.39	74.04	65.07	54.63	46.48	40.53

551	600	91.15	76.34	67.09	56.33	47.93	41.79
601	650	93.89	78.66	69.12	58.03	49.36	43.06
651	700	96.65	80.96	71.14	59.73	50.81	44.32
701	750	99.41	83.26	73.16	61.43	52.26	45.59
751	800	102.14	85.56	75.19	63.14	53.71	46.85
801	850	104.90	87.88	77.21	64.84	55.15	48.12
851	900	107.64	90.18	79.24	66.54	56.60	49.38
901	950	110.40	92.48	81.26	68.24	58.05	50.62
951	1000	113.16	94.78	83.28	69.92	59.50	51.89
1001	1050	115.90	97.11	85.31	71.62	60.95	53.15
1051	1100	118.66	99.41	87.33	73.32	62.40	54.42
1101	1150	121.42	101.71	89.36	75.03	63.85	55.68
1151	1200	124.15	104.01	91.38	76.73	65.27	56.95
1201	1250	126.91	106.31	93.40	78.43	66.72	58.21
1251	1300	129.67	108.63	95.45	80.13	68.17	59.48
1301	1350	132.41	110.93	97.47	81.83	69.62	60.72
1351	1400	135.17	113.23	99.50	83.54	71.07	61.99
1401	1450	137.93	115.53	101.52	85.24	72.52	63.25
1451	1500	140.67	117.85	103.55	86.94	73.97	64.52
1501	1550	143.43	120.15	105.57	88.64	75.42	65.78
1551	1600	146.17	122.45	107.59	90.34	76.87	67.05
1601	1650	148.93	124.75	109.62	92.05	78.32	68.31
1651	1700	151.69	127.05	111.64	93.75	79.76	69.58
1701	1750	154.42	129.38	113.67	95.45	81.19	70.82
1751	1800	157.18	131.68	115.69	97.15	82.64	72.08
1801	1850	159.94	133.98	117.71	98.85	84.09	73.35
1851	1900	162.68	136.28	119.74	100.53	85.54	74.61
1901	1950	165.44	138.60	121.76	102.24	86.99	75.88
1951	2000	168.20	140.90	123.79	103.94	88.44	77.14
2001	2050	170.94	143.20	125.81	105.64	89.88	78.41
2051	2100	173.70	145.50	127.86	107.34	91.33	79.67
2101	2150	176.46	147.82	129.88	109.04	92.78	80.91
2151	2200	179.19	150.12	131.91	110.75	94.23	82.18
2201	2250	181.95	152.42	133.93	112.45	95.68	83.44
2251	2300	184.71	154.72	135.95	114.15	97.11	84.71
2301	2350	187.45	157.02	137.98	115.85	98.56	85.97
2351	2400	190.21	159.34	140.00	117.55	100.00	87.24
2401	2450	192.95	161.64	142.03	119.26	101.45	88.50
2451	2500	195.71	163.94	144.05	120.96	102.90	89.77
2501	2550	198.47	166.24	146.07	122.66	104.35	91.01
2551	2600	201.20	168.57	148.10	124.36	105.80	92.28

2601	2650	203.96	170.87	150.12	126.06	107.25	93.54
2651	2700	206.72	173.17	152.15	127.77	108.70	94.81
2701	2750	209.46	175.47	154.17	129.44	110.15	96.07
2751	2800	212.22	177.79	156.19	131.15	111.60	97.34
2801	2850	214.98	180.09	158.24	132.85	113.02	98.60
2851	2900	217.72	182.39	160.26	134.55	114.47	99.87
2901	2950	220.48	184.69	162.29	136.25	115.92	101.11
2951	3000	223.24	186.99	164.31	137.95	117.37	102.37
3001	3050	225.98	189.31	166.34	139.66	118.82	103.64
3051	3100	228.74	191.61	168.36	141.36	120.27	104.90
3101	3150	231.47	193.91	170.38	143.06	121.72	106.17
3151	3200	234.23	196.21	172.41	144.76	123.17	107.43
3201	3250	236.99	198.54	174.43	146.46	124.61	108.70
3251	3300	239.73	200.84	176.46	148.17	126.06	109.96

EXHIBIT B

PVH Fuel Surcharge

1. Fuel surcharge rates are based on DOE On-highway diesel fuel national average published weekly. To determine appropriate fuel surcharge, use the date that the shipment SHIPPED from the origin.
 - ALL Intra-state California moves use DOE California Average.
 - ALL Hub deliveries to PVH Retail Stores, use the print date of the store bill of lading to determine appropriate fuel surcharge.
2. Rates are typically published on Monday afternoons but will be effective from Tuesday of published week through Monday of the following week.
3. Fuel surcharge should be applied to net shipping charges (exclusive of accessorials).
4. When calculating fuel surcharge, standard mathematical rounding should be employed (any fraction of a cent that is below .5 should be rounded down, anything that is .5 or above should be rounded up).

Fuel Price per Gallon		LTL Fuel Surcharge	TL Fuel Surcharge	IM Fuel Surcharge
Low	High			
\$ -	\$ 1.20	0%	0%	0%
\$ 1.21	\$ 1.25	1.00%	2.00%	0.50%
\$ 1.26	\$ 1.30	2.00%	3.00%	1.00%
\$ 1.31	\$ 1.40	2.50%	4.00%	1.50%
\$ 1.41	\$ 1.50	3.50%	5.50%	2.00%
\$ 1.51	\$ 1.60	4.50%	7.00%	2.50%
\$ 1.61	\$ 1.70	5.50%	8.00%	3.00%
\$ 1.71	\$ 1.80	7.00%	9.50%	3.50%
\$ 1.81	\$ 1.90	8.00%	11.00%	4.00%
\$ 1.91	\$ 2.00	9.00%	13.00%	4.50%
\$ 2.01	\$ 2.10	10.00%	15.00%	5.00%
\$ 2.11	\$ 2.20	11.00%	16.50%	5.50%
\$ 2.21	\$ 2.30	12.00%	18.00%	6.00%
\$ 2.31	\$ 2.40	13.00%	19.00%	6.50%
\$ 2.41	\$ 2.50	14.00%	20.00%	7.00%
\$ 2.51	\$ 2.55	14.50%	20.50%	7.50%
\$ 2.56	\$ 2.60	15.00%	21.00%	8.00%
\$ 2.61	\$ 2.65	15.50%	21.50%	8.50%
\$ 2.66	\$ 2.70	16.00%	22.00%	9.00%
\$ 2.71	\$ 2.75	16.50%	22.50%	9.50%
\$ 2.76	\$ 2.80	17.00%	23.00%	10.00%
\$ 2.81	\$ 2.85	17.50%	23.50%	10.50%
\$ 2.86	\$ 2.90	18.00%	24.00%	11.00%
\$ 2.91	\$ 2.95	18.50%	24.50%	11.50%
\$ 2.96	\$ 3.00	19.00%	25.00%	12.00%
\$ 3.01	\$ 3.05	19.50%	25.50%	12.50%
\$ 3.06	\$ 3.10	20.00%	26.00%	13.00%
\$ 3.11	\$ 3.15	20.50%	26.50%	13.50%
\$ 3.16	\$ 3.20	21.00%	27.00%	14.00%
\$ 3.21	\$ 3.25	21.50%	27.50%	14.50%
\$ 3.26	\$ 3.30	22.00%	28.00%	15.00%
\$ 3.31	\$ 3.35	22.50%	28.50%	15.50%
\$ 3.36	\$ 3.40	23.00%	29.00%	16.00%
\$ 3.41	\$ 3.45	23.50%	29.50%	16.50%
\$ 3.46	\$ 3.50	24.00%	30.00%	17.00%
\$ 3.51	\$ 3.55	24.50%	30.50%	17.50%
\$ 3.56	\$ 3.60	25.00%	31.00%	18.00%
\$ 3.61	\$ 3.65	25.50%	31.50%	18.50%
\$ 3.66	\$ 3.70	26.00%	32.00%	19.00%

EXHIBIT B Continued

Fuel Price per Gallon		LTL Fuel Surcharge	TL Fuel Surcharge	IM Fuel Surcharge
Low	High			
\$ 3.71	\$ 3.75	26.50%	32.50%	19.50%
\$ 3.76	\$ 3.80	27.00%	33.00%	20.00%
\$ 3.81	\$ 3.85	27.50%	33.50%	20.50%
\$ 3.86	\$ 3.90	28.00%	34.00%	21.00%
\$ 3.91	\$ 3.95	28.50%	34.50%	21.50%
\$ 3.96	\$ 4.00	29.00%	35.00%	22.00%
\$ 4.01	\$ 4.05	29.50%	35.50%	22.50%
\$ 4.06	\$ 4.10	30.00%	36.00%	23.00%
\$ 4.11	\$ 4.15	30.50%	36.50%	23.50%
\$ 4.16	\$ 4.20	31.00%	37.00%	24.00%
\$ 4.21	\$ 4.25	31.50%	37.50%	24.50%
\$ 4.26	\$ 4.30	32.00%	38.00%	25.00%
\$ 4.31	\$ 4.35	32.50%	38.50%	25.50%
\$ 4.36	\$ 4.40	33.00%	39.00%	26.00%
\$ 4.41	\$ 4.45	33.50%	39.50%	26.50%
\$ 4.46	\$ 4.50	34.00%	40.00%	27.00%
\$ 4.51	\$ 4.55	34.50%	40.50%	27.50%
\$ 4.56	\$ 4.60	35.00%	41.00%	28.00%
\$ 4.61	\$ 4.65	35.50%	41.50%	28.50%
\$ 4.66	\$ 4.70	36.00%	42.00%	29.00%
\$ 4.71	\$ 4.75	36.50%	42.50%	29.50%
\$ 4.76	\$ 4.80	37.00%	43.00%	30.00%
\$ 4.81	\$ 4.85	37.50%	43.50%	30.50%
\$ 4.86	\$ 4.90	38.00%	44.00%	31.00%
\$ 4.91	\$ 4.95	38.50%	44.50%	31.50%
\$ 4.96	\$ 5.00	39.00%	45.00%	32.00%
\$ 5.01	\$ 5.05	39.25%	45.25%	32.25%
\$ 5.06	\$ 5.10	39.50%	45.50%	32.50%
\$ 5.11	\$ 5.15	39.75%	45.75%	32.75%
\$ 5.16	\$ 5.20	40.00%	46.00%	33.00%
\$ 5.21	\$ 5.25	40.25%	46.25%	33.25%
\$ 5.26	\$ 5.30	40.50%	46.50%	33.50%
\$ 5.31	\$ 5.35	40.75%	46.75%	33.75%
\$ 5.36	\$ 5.40	41.00%	47.00%	34.00%
\$ 5.41	\$ 5.45	41.25%	47.25%	34.25%
\$ 5.46	\$ 5.50	41.50%	47.50%	34.50%
\$ 5.51	\$ 5.55	41.75%	47.75%	34.75%
\$ 5.56	\$ 5.60	42.00%	48.00%	35.00%
\$ 5.61	\$ 5.65	42.25%	48.25%	35.25%
\$ 5.66	\$ 5.70	42.50%	48.50%	35.50%
\$ 5.71	\$ 5.75	42.75%	48.75%	35.75%
\$ 5.76	\$ 5.80	43.00%	49.00%	36.00%
\$ 5.81	\$ 5.85	43.25%	49.25%	36.25%
\$ 5.86	\$ 5.90	43.50%	49.50%	36.50%
\$ 5.91	\$ 5.95	43.75%	49.75%	36.75%
\$ 5.96	\$ 6.00	44.00%	50.00%	37.00%
\$ 6.01	\$ 6.05	44.125%	50.125%	37.125%
\$ 6.06	\$ 6.10	44.250%	50.250%	37.250%
\$ 6.11	\$ 6.15	44.375%	50.375%	37.375%
\$ 6.16	\$ 6.20	44.500%	50.500%	37.500%
\$ 6.21	\$ 6.25	44.625%	50.625%	37.625%
\$ 6.26	\$ 6.30	44.750%	50.750%	37.750%
\$ 6.31	\$ 6.35	44.875%	50.875%	37.875%



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EXHIBIT B Continued

Fuel Price per Gallon				LTL Fuel Surcharge	TL Fuel Surcharge	IM Fuel Surcharge
Low		High				
\$	6.36	\$	6.40	45.000%	51.000%	38.000%
\$	6.41	\$	6.45	45.125%	51.125%	38.125%
\$	6.46	\$	6.50	45.250%	51.250%	38.250%
\$	6.51	\$	6.55	45.375%	51.375%	38.375%
\$	6.56	\$	6.60	45.500%	51.500%	38.500%
\$	6.61	\$	6.65	45.625%	51.625%	38.625%
\$	6.66	\$	6.70	45.750%	51.750%	38.750%
\$	6.71	\$	6.75	45.875%	51.875%	38.875%
\$	6.76	\$	6.80	46.000%	52.000%	39.000%
\$	6.81	\$	6.85	46.125%	52.125%	39.125%
\$	6.86	\$	6.90	46.250%	52.250%	39.250%
\$	6.91	\$	6.95	46.375%	52.375%	39.375%
\$	6.96	\$	7.00	46.500%	52.500%	39.500%
\$	7.01	\$	999,999.00	46.625%	52.625%	39.625%



Retail Hub Network Manual

EXHIBIT C



ACH DIRECT DEPOSIT AUTHORIZATION AGREEMENT FOR VENDORS

*We are pleased to inform you that we are now able to make payments electronically through ACH Direct Deposit resulting in you receiving payments faster. If you are interested please complete the form below and return it via email AccountsPayable@PVH.com, via fax 908-429-0598 or mail it to PVH Corp., P.O. Box 6962, Bridgewater, NJ 08807. For verification purposes, please also include any of the following documentation: A blank invoice with banking information, banking information on company letterhead, a voided check or deposit slip for a savings account.
Thank you, PVH Accounts Payable Department*

Vendor Name:	<input type="text"/>	Vendor Number:	<input type="text"/>
Business Address:	<input type="text"/>	Email Address:	<input type="text"/>
	<input type="text"/>		
Telephone Number:	<input type="text"/>		
Please Check One:	New <input type="checkbox"/>	Cancel <input type="checkbox"/>	Change <input type="checkbox"/>

Account Information

Bank Name:	<input type="text"/>	9 Digit Bank Routing #:	<input type="text"/>
Address:	<input type="text"/>	Account #:	<input type="text"/>
		Check One: Checking <input type="checkbox"/>	Savings <input type="checkbox"/>

Please note that a non-negotiable remittance advice will be sent to your email address indicating what is being paid after 12pm on the day you receive the funds.

I hereby authorize the PVH Corp. Accounts Payable Department to initiate deposit entries for invoice payments and to initiate, if necessary, debit entries or adjustments, for any deposit entries to my account which may have been made in error.

This authorization will remain in full force until the company receives written notification from me to terminate, or change, in such time and such manner as to afford the company, and the financial institution named above, a reasonable opportunity to act on it.

SIGNATURE: _____ DATE:

PRINTED NAME: TITLE:

For Accounts Payable Use Only

PROCESSED BY: _____ DATE: _____